## THINKERS

## **JACKSON LU**



| About:          | Columbia Business School PhD and now Mitsui Career<br>Development Assistant Professor at the MIT Sloan School<br>of Management. Selected as a "40 Under 40"<br>Best Business School Professor by Poets & Quants.   |
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| Ideas:          | Research focusing on culture and globalization. First<br>to systematically research the " <u>Bamboo Ceiling</u> "<br>phenomenon – why East Asians but not South Asians<br>are disproportionately under-represented in leadership<br>positions in the US. |
| Content:        | Published in premier scientific journals including PNAS,<br>Nature Human Behaviour, and Journal of Applied<br>Psychology; jacksonlu.net  |
| T50<br>Verdict: | "Telling research on the upsides and downsides of globalization for individuals, groups, and organizations."   |